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PART-IIA

GOVERNMENT OF MEGHALAYA

NOTIFICATIONS

The 10th April, 2024.

No.LE&SD.132/82/Pt/Vol-I/103. - In continuation of Meghalaya Government's earlier Notification No.LL.(B) 129/93/18, dated 10th March, 2004, and in exercise of the powers conferred by section 29 of Meghalaya Shops and Establishment Act, 2003 and other powers enabling him in this behalf the Governor of Meghalaya is pleased to exempt all establishments from the provisions of Section-6 of the said Act and permits all the establishments registered under the Act in the State of Meghalaya to keep open on all 365 days of the year, for a further period of 1 year *i.e.* upto 31st December, 2024, unless it is revoked, subject to the following conditions namely:-

- i. This exemption shall remain in operation for the period of one year from the date of Notification published in Government Gazette.
- ii. Every employee working in the establishment shall be given one day holiday in a week without making any deductions from his/her wages on account thereof and list of the time table of such holidays for a month shall be placed on the notice board in advance.

This condition is exempted for the industrial employees of the Printing & Stationery Department, Government of Meghalaya and they are to work beyond normal working hours, including Sundays and holidays only for the period of 31 days with effect from 20th March, 2024 upto 19th April, 2024 in view of the Lok Sabha General Elections, 2024.

- iii. Every employee shall be given a rest period of one hour after 5 hours of continuous work.
- iv. No employee shall be required to work for more than 9 hours in a day or 48 hours in a week.
- v. If the establishment remains open after **10:00 P.M.** on any day, adequate safety and security arrangements shall be ensured for employees and visitors.
- vi. As establishments are being given permission to be open for all days new staff shall be appointed for the extended timing.
- vii. Female employees shall be provided separate locker, security and rest rooms at the work place.

- viii. Every employer employing women employees shall constitute Internal Complaint Committee against sexual harassment of women under the Sexual Harassment of Women at Workplace (Prevention Prohibition and Redressal) Act, 2013 (Central Act, 14 of 2013) and the said Committee shall be operative.
- ix. If female employee(s) is/are required to work after **7:00 P.M.** her/their written consent in this regard shall be taken. Adequate safety and security arrangements of female employees shall be made during working hours and it shall be ensured that they safely reach home after their work is over.
- x. The Prevention of The Child and Adolescent Labour (Prohibition and Regulation) Act 1986, as amended from time to time, shall be implemented in the establishments.
- xi. The employees shall be provided all the facilities mentioned in the relevant labour laws.
- xii. Consent letter shall be taken from the employees and it should be kept as record in the establishments.
- xiii. The spread over of an employee shall not exceed 11 hours in a day.
- xiv. Employee shall be given national and festival holidays with wages.
- xv. The wages including overtime wages of the employees shall be credited to their saving bank account.
- xvi. In addition to these terms and conditions, all the provisions of the Act and other relevant Laws shall be applicable to the establishment.
- xvii. In case of violation of any of the above terms and conditions or any other provision of the Act the exemption shall be cancelled after giving a due opportunity of being heard by the Competent Authority.

This Notification is in supercession of Notification No.LBG.132/82/Pt/Vol.I/86, dated 19th July, 2023 and No.LBG.132/82/Pt/Vol.I/94, dated 10th January, 2024.

This will come into immediate effect and until further orders.

CHALLIENKHUM SONGATE,

Principal Secretary, Government of Meghalaya,
Department of Labour, Employment & Skill Development.

The 4th April, 2024.

Reference:- This Department's Notification No.AGRI (E) 57/2021/Pt/93-V, dated 14th December, 2023.

No.AGRI(E)34/2011/12. – In continuation to this Department's Notification under reference, I am directed to inform you that the terms and conditions of deputation of Shri Siljang K. Sangma, Manager, MgSFAC, Meghalaya, Shillong are as follows:-

Terms & conditions

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| 1. Period of Deputation | For a period of 1 (one) year with effect from 3 rd January, 2024 to 2 nd January, 2025 with deputation allowance/without deputation allowance. |
| 2. Pay | During the period of deputation, the Officer will be entitled to draw his own grade Pay and Allowances as admissible under State Govt. Rules <i>plus</i> Deputation (duty) Allowance as laid down in the O.M.No.FEG. 9/2018/15, dated 7 th March, 2018. |
| 3. Dearness Allowances etc. | The Officer will be entitled to the Dearness Allowances under the rules of his parent Government or under the rules of Foreign Employer/borrowing Government according to his option to retain his scale of pay under the Parent Government or he draws pay in the scale of pay attached of the post under the Foreign Employer/borrowing Government. |
| 4. Joining time T.A/D.A. | The Officer will be entitled to joining time and TA/DA both on joining the post of deputation and on reversion there from to the parent Department Government under the rules of the Foreign Employer. The expenditure for the purpose will be borne by the Foreign Employer. T.A/D.A for journeys performed on tour in connection with the work of the foreign employer will be paid by and under the rules of the foreign employer (in case of deputation to other State Government including Government of India joining time pay and T.A will be regulated as per provision laid down in Appendix 3-B of Account Code Vol.I). |
| 5. Leave Salary of Pension Contribution | The Foreign Employer will be liable to pay the Leave Salary and Pension Contribution according to the rate in force from time to time. Regarding payment of Leave Salary, the procedure laid down in O.M.No.FEG.74/72/114, dated 4 th November, 1975 shall apply. (In case of deputation to other Governments; including Government of India, General Principles as laid down in Account Code Vol-I shall apply.) |
| 6. Leave Salary during Disability Leave | The Foreign Employer/borrowing Department will be liable to pay the leave salary in respect of any disability incurred in and through service under the Foreign Employer even if such disability manifests itself after the termination of the service under the Foreign Employer. |
| 7. Pension or Contribution Provident Fund | The Officer will not be allowed to join any Pension or Contributory Provident Fund Scheme. |
| 8. Medical Facilities | The Foreign Employer/borrowing Department will provide the Medical Facilities not inferior to those which the Officer would have been enjoyed in his parent Government but for his deputation. |

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| 9. Grant of Gratuity or Pension for injury or Death | The Foreign Employer will be responsible for payment of any Gratuity or Pension that may be admissible under the rules if any injury is sustained or death occurs during the services under the Foreign Employer. |
| 10. Compensatory Allowances | The whole expenditure in respect of any Compensatory Allowances for the period of leave during, and/or at the end of the services under the Foreign Employer/borrowing Government before he joins his parent Government will be borne by the Foreign Employer/borrowing Government. |
| 11. Local Allowance | The Officer will be entitled to the Local (City) Allowance, House Rent Allowance and other Local Allowances according to the rules of the Foreign Employer/borrowing Government. |
| 12. Bonus | The Officer will be entitled to the Bonus if any, at the rate as declared and allowed by the Foreign Employer to its employees if he opts the scale of pay of the deputation post. |
| 13. Leave Rules | The Officer will remain subject to Leave Rules applicable to the Service of which he is a member. |
| 14. Travelling Concession | The Officer will be entitled to Leave Travel Concession from the Foreign Employer/borrowing Government on the scale he is entitled to under the Parent Government and the cost of such concession will be borne by the Foreign Employer/borrowing Government. |
| 15. Residential Accommodation | The Officer will be entitled to the residential accommodation according to the Rules of his parent Government (or the Rules of the Foreign Employer/borrowing Government according to his option to draw his own grade pay or the scale of pay of the deputation post) and the expenditure should be borne by the Foreign Employer/borrowing Government. |
| 16. Moveable & Immoveable Properties | The Officer will regularly furnish returns of Movable and Immoveable Properties owned by him to his Parent Government. |
| 17. Commencement & Termination | The date of Commencement of the Service on deputation will be the date of Deputation Services of the Officer handed over charge of the post in his Parent Department/Office and the date of termination will be the date he takes over charges of the post in his Parent Department Office as provided under the Meghalaya FRs & SRs, 1984. |

S. R. MARAK,

Joint Secretary to the Govt. of Meghalaya,
Department of Agriculture & Farmers' Welfare.

The 10th April, 2024.

No.DCA.52/2014/160. - In exercise of the powers conferred by sub-paragraph (1) of paragraph 5 of the Sixth Schedule to the Constitution of India, the Governor of Meghalaya is pleased to confer on Shri Wankerry Steven Gayang, Presiding Officer Subordinate District Council Court, Jaintia Hills Autonomous District Council, Jowai with the powers of the 1st Class Judicial Magistrate, for trial of offences under the Indian Penal Code or under any other Law for the time being applicable in the Jaintia Hills Autonomous District.

C. V. D. DIENGDOH,
Secretary to the Govt. of Meghalaya,
District Council Affairs Department.